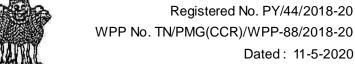
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# La Gazette de L'État de Poudouchéry The Gazette of Puducherry

#### PART - I

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## GOVERNMENT OF PUDUCHERRY

### LABOUR DEPARTMENT

Letter No.54/Lab.

Puducherry, the 11th May 2020.

#### **NOTIFICATION**

Whereas, the Government of India has declared Lockdown across India to fight against the world wide pandemic 'Corona virus';

And whereas, the Government of India has provided certain relaxations for industrial and commercial activities from 20th April 2020;

And whereas, the Government of Union territory of Puducherry has decided that these relaxations will not be applicable to areas declared as hotspots or containment zones in different parts of the Union Territory and the commercial activities and businesses start functioning from 20th April, 2020, but with due procedures of safety and social distancing;

Now, therefore, in exercise of the powers conferred by section 5 of the Factories Act, 1948 (LXIII of 1948), the Government of Puducherry hereby directs that all the factories registered under the Factories Act, 1948 and the Puducherry Factories Rules, 1964 shall be exempted for a period of three months only from the date of Notification, from various provisions relating to weekly hours, daily hours, intervals for rest, *etc.*, of adult workers under section 51, section 54, section 55 and section 56 with the following conditions:-

- (1) No adult worker shall be allowed or requested to work in a factory for more than twelve hours in any day and seventy-two hours in any week.
- (2) The periods of work of adult workers in a factory each day shall be so fixed that no period shall exceed six hours and that no worker shall work for more than six hours before he/she had an interval for rest of at least half-an-hour.
- (3) No female worker shall be allowed or required to work in a factory between 7.00 p.m. and 6.00 a.m.
- (4) In respect of extra wages for overtime, section 59 shall be strictly adhered to.

(By order of the Lieutenant-Governor)

E. Vallavan, I.A.S.,
Secretary to Government (Labour).